



Saint Paul's  
Episcopal Church

# 158<sup>th</sup> Annual Report of St. Paul's Episcopal Church

Year Ending December 31, 2021  
February 6, 2022

11:00 a.m.  
485 Appleton Street  
Holyoke, MA 01040  
Via Zoom

Join Zoom Meeting

<https://us06web.zoom.us/j/89862439709?pwd=dGVHVkNyOWkrdWxkUmdZZFA2eFNmdz09>

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Passcode: 238153

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158<sup>th</sup> Annual Meeting  
St. Paul's Episcopal Church  
875 Appleton Street  
Holyoke, MA 01040  
Sunday, February 6, 2022

**Agenda**

1. Opening Hymn: *"I sing a song of the Saints of God"*
2. Opening Prayer – Rev. Tom Barrington
3. Explanation of procedure for the Zoom Annual Meeting
4. Approval of the minutes from January 31, 2021 Annual Meeting
5. Slide show of 2021
6. Breakout Groups - Dreams of St. Paul's Church as we strive to be open in spirit, deep in faith, rich in worship and active in service. (*St. Paul's Mission Statement*)
7. Presentations of Reports
  - Interim Priest's Report
  - Deacon's Report
  - Senior Warden's Report
  - Junior Warden's Report
  - Committee & Ministry Reports
8. Finances Presentation
  - Trustees' Report
  - Treasurer Report
9. 2021 End of Year Financials
10. 2022 Budget
11. Election
  - Nominating Committee Report
12. Closing Hymn: *"Seek ye first the Kingdom of God"*
13. Closing Prayer
14. Adjournment

## 157<sup>th</sup> Annual Meeting Minutes of St. Paul's Episcopal Church

**Meeting Date:** January 31, 2021

Meeting conducted via Zoom.

The meeting opened with the traditional singing of "I Sing a Song of the Saints of God" and a prayer from Rev. Tom Barrington.

A quorum, based on the adjusted guidelines for non-profit annual meetings, was established, and then were welcomed by a recorded greeting from Bishop Fisher.

The first order of business is the approval of minutes from the January 26, 2020 Annual Meeting, with amendments noting that Candy Johnson was not elected to the Vestry, that Diane Lessard was elected by the Parish to the Trustees, and thanking Barbara LeGrand for her years of service to the Trustees. A motion to approve the minutes was made by David McGarrigle and seconded by Barbara LeGrand. The minutes were approved.

Following this, we acknowledged the report of the Interim Priest.

The Senior Warden then presented her report. Gina noted the addition information that Mary D'Alessandro was confirmed chair of the Search Committee and Bird Treacy was confirmed chair of the Parish Profile Committee in support of our efforts to call a new Rector for St. Paul's.

We then heard from the Junior Warden, whose report covered many important issues regarding the building. Our Junior Warden Cindy Valentine expressed her many thanks to Tim Champagne, Steve Romeo, and Marilyn Nadeau, particularly, for their help on many ongoing church concerns, as well as the family and estate of Ginny Benoit. Julia Durchanek raised a question about the problems we have faced with our boiler, and whether it should have been caught by earlier inspections, and Cindy explained the workings of the inspection process, which was delayed by the pandemic. Julia also posed a follow-up question about an old gas-oil balance issue, and how it is allocated, but Cindy explained we exclusively use gas now.

Rev. Tom then noted the other reports from various committees and opened the floor to questions. There were no questions, and we moved on to the Trustees Report and any related questions. Candy Johnson briefed us on the report and noted that despite larger market trends, our investments are in far better shape than anticipated, with thanks to the support of Berkshire Bank regarding the management of these funds.

The next report came from the Treasurer. Debra Sexton presented the reports, and extended thanks on behalf of the vestry for everyone's continued giving despite the pandemic. We are, as is often the case, entering 2021 with a negative budget. However, as seen in 2020, we can begin with a significant deficit and end with very little, even as we lost the income from the YMCA. This year we retained a very minimal space rental income given the continued closures, so our deficit is based on these minor income sources and everything remains unpredictable.

Following Deb's presentation of her report, Candy Johnson asked several questions about some added staffing on finance, particularly the use of a financial consultant, which is due to our shift to a new comptroller. Candy also asked about the compensation for the organist. Jim Maes is not coming on full time, but the fee also includes hiring soloists so that there are voices accompanying our recordings. Candy also asked a question about office equipment costs. Many things have recently been replaced, but we do still have to pay copier maintenance, the cost of Realm, our administrative platform, and accounting software, which we didn't have prior to recent work on our finances, explaining the increase since last year.

We also noted a significant increase in the building budget. There are so many upcoming church repair projects that we recognize this fund will be in significant demand.

Carl LeGrand asked a question about a footnote to the budget, which observes that a number of small, unrestricted funds will be used to cover operating cost overruns. These funds are not currently doing any work for us, as they are not invested in any way, and, as Deb explained, are more valuable to us right now as a way of covering operating costs, especially when we don't have building use income.

Candy also discussed the Hamilton Fund, which is at least partially managed by Berkshire Bank. Deb noted that we are going to be actively pursuing issue surrounding the Hamilton Fund money's use and how it's transferred to us via Berkshire or People's Bank, as it is currently split up. Gina noted that this money

could be helpful in allowing us to cover expenses since we have few ways of increasing our income right now, as opposed to cutting costs, which has been our focus recently.

Barbara LeGrand asked a question regarding an old loan we took against our Hamilton Fund. Gina clarified that this fund has been repaid in excess with interest via an escrow account we had put in place to deal with this loan.

There were some questions about income from Homework House. It was clarified that Homework House receives funding from an education grant and from that; Homework House provides a monthly payment to St. Paul's.

Steve Romeo pointed out that there may be some inaccuracies in the cost of our building insurance since we just made a claim, but Rev. Tom is not certain that will be the case.

Last year we received significant funding through the PPP via the diocese. We may be able to apply for a second round of funding, but we cannot do so through the diocese. Each church must apply separately. We also need to be able to show that we lost a significant amount of income because of the pandemic, but as pledging remained high, we may not qualify. Our income from building use may or may not be sufficient to qualify.

Because of the pandemic, we also received a valuable tech grant to pay for licensing and other software and equipment needed to upgrade technology for online services. We won't receive that funding until this year, but it has been a valuable boost even though it is retroactive.

Tim Champagne has also stepped up to act as temporary Sexton, which will significantly reduce costs.

As per the canons of the Church, we do not vote on the budget, but rather it is approved by the Vestry.

Following the budget, Bird Treacy reported back on work of the nominating committee. The following slate was presented for election:

Currently all of our officers are seeking re-election

Senior Warden: Gina Nelson  
Junior Warden: Cindy Valentine  
Clerk: Bird Treacy  
Treasurer: Deb Sexton

For Vestry:

Trudy Monson is seeking re-election  
Phil Levy has been nominated to fill the empty seat on Vestry

For Convention:

Re-election:  
Cindy Valentine, Vestry Liaison (Delegate)  
Phil Levy (Delegate)  
Election:  
Julia Durchanek open Delegate Seat  
Tammy Shafer open Alternate Seats

Bird Treacy made a motion to approve the slate, with Candy Johnson seconding this. Motion approved.

Following the traditional slideshow, Gina and Cindy offered closing prayers. The meeting was then called to a close by Rev. Tom.

Respectfully Submitted by:  
*Allison Bird Treacy*

## **REPORT FROM THE INTERIM PRIEST – The Rev. Tom Barrington**

*The challenge of 2021 is not for things to return to “normal” but for us as people of faith to learn from these realities and imagine a new way of being. We can do this because we know that God remains with us; that God’s love continues to compel us to imagine better ways to live together.* From the Rev. Tom Barrington, in the *St. Paul’s Newsletter*, January 1, 2021

What does it take to re-open a Church? This has been the ongoing theme of 2021. On one level it is seeing that the Word of God is proclaimed and the Sacraments are duly administered. This year it took a great deal of energy, perseverance, ingenuity and a bit of luck while fighting technology to accomplish these ends. We began the year Zooming the service from the Sanctuary with nobody else in the building. Special thanks to the Re-opening Team: Tim Champagne, Gina Nelson, Cindy Valentine, Trudy Monson, Leah Whelihan, and Steve Koppi. It was not always pretty but the word was preached as we observed the bread and wine being consecrated and saying a prayer of Spiritual Communion.

From our Gospel reading today we hear Jesus saying to Simon, "Put out into the deep water and let down your nets for a catch." And Simon answering, "Master, we have worked all night long but have caught nothing."

Indeed, we have put out into the deep water. We discovered swells and storms as we observed the attempt to overthrow our presidential election on January 6<sup>th</sup> along with divisions and animosity between political parties that has not let up. We have been challenged to continue to address issues of systemic racism in light of white fragility and apathy. The consequences of global climate change also remain ever before us.

In 2021, we hoped for the best as the coronavirus vaccines were rolled out. Yet, the availability of vaccines was painfully un-even and we learned that many feared getting them. We were bombarded by exaggerations and downright lies as each individual had to decide what to do. Then miracles of miracles, infections went down and everyone was anticipating a summer free of masks and quarantine. Then these hopes were dashed as wave after wave of new variants swept over us and hundreds of thousand people got sick, were hospitalized and died.

Here at St. Paul’s we persevered. We fed the hungry, clothed the naked, visited the sick and encouraged each other in Christ. On Easter we gathered together on the lawn for the first time in over a year to celebrate the Resurrection and share Communion. A couple of weeks later we returned to services with people in the Church as well as streaming on Zoom. We had some more battles with technology and hired Peter Leung to help us run the cameras, audio, and computers. We did our best to follow all the best advice on a limited budget.

The hope of the end of the pandemic in the spring was dashed by the Delta variant in the Summer. However, the people of St. Paul’s stayed in the deep water. Jesus called us to lower our nets, even as we complained that we were tired and had caught nothing all night.

In May we welcomed the Rev. Jac Essing as our deacon. She brings to us a reminder to serve those around us as well as a deep curiosity and humility. In August, we were able to re-start the Veterans Luncheon Program, invite back the AA meetings, and even rent out the Parish Hall for Quinceaneras and other celebrations. We prepared to restart the Spanish service and dared to plan for a Fall Festival. We celebrated baptisms, buried the dead, and in the fall had the first wedding in the church in 3 years.

In the fall we adapted our plans to keep everyone safe as possible while re-starting the Spanish Service on Saturday nights with the Rev. Joel Martínez. We re-started the 8 AM Sunday service. We started a Spanish Class. We had a wonderful Fall Festival. We even dared to plan for the Christmas Pageant as we prepared deep blue stars with praying hands to be handed out. We remembered the story of Simon Peter reluctantly throwing out his net and catching so many fish that their nets threatened to burst. We are still hopefully waiting for that catch.

The Omicron variant subverted the Pageant. After a successful rehearsal on Saturday we learned that night that some of the children had tested positive. We thought we would have to cancel the pageant on a morning that also included Bishop Fisher's visitation to the parish. Instead we persevered and had a Pageant but with no children. We had a crèche with a baby doll for Jesus. The gifts from the Magi were there and a cutout of a smiling cow. Abigail Provost read the story and we sang the Christmas carols. It was not what we hoped for but the good news was proclaimed and the Christmas Stars were distributed. The Bishop applauded our resilience.

2021 began with no Parish Administrator, Sexton, or Organist. There have been a considerable number of changes but we now have a strong team. Special thanks to Tim Champagne who served as our volunteer Sexton and Gina Nelson who did everything else.

It is a joy to work with a strong staff. Lyn Casey is our Administrator, Dexter Gess began as Sexton this January. Curtis Mercier is serving as our organist with Sergio D'Orsini playing for the Spanish service and occasionally on Sundays for the 10 AM service. We continue to have Tammy Scott serve as Bookkeeper and Janet Herd is our Comptroller. Finally, we are very lucky to have the Rev. Joel Martínez as the leader of our Spanish congregation. He brings his enthusiasm, joy and abiding faith to St. Paul's.

As we enter into the 2022, St Paul's get to look forward to welcoming a new Rector. I know that I will be leaving you, the hardest part of my work as an Interim Priest. We will be finishing up the Parish Profile and using it to invite clergy to apply to be our Rector. The Search Committee under the leadership of Mary D'Alessandro, will be interviewing candidates and making recommendations to the Vestry. It will be another stage in the life of St. Paul's. I know that the Holy Spirit is at work. I know that you, the people of St. Paul's, Holyoke, can meet the challenges of 2022 and beyond. God remains with you and God's love continues to compel you to be open in spirit, deep in faith, rich in worship, and active in service.

Faithfully yours,  
~The Rev. E. Tom Barrington, Jr.

## REPORT FROM HISPANIC MINISTRY – The Rev. Joel Martínez

Sin lugar a dudas el año 2021 ha sido un año de muchas emociones y sé que todos coincidimos en eso. Para mí este es un tiempo oportuno para dar gracias a Dios. Aún cuando estamos en medio de una pandemia, el Ministerio Hispano se ha mantenido vivo, gracias a Dios y al apoyo de la congregación de habla inglés.

Mientras el edificio estaba cerrado, yo mantenía constante comunicación con los miembros, para evitar perder el contacto con ellos. Y antes de reabrir, en el verano, tuvimos y tiempo para compartir y comer juntos. Agradezco a la Iglesia St. Paul por el gran apoyo este día, fue grandioso y espero que pronto podamos volver a reunirnos nuevamente para compartir, conversar y realizar actividades juntos.

El 7 de agosto tuvimos nuestro primer servicio en persona, después de haber estallado la pandemia. Y desde entonces seguimos avanzando. Gracias al Rev. Tom Barrington (Interim Priest), Rev. José Reyes (Missioner for the Hispanic Ministry in the Diocese), Rev. Jac Essing (Diacona), Gina Nelson (Senior Guarden), Cindy Valentine (Junior Guarden), Candy Johnson y todos los que participan en la Cofradía del Altar. También agradezco a todos los demás miembros que han puesto su tiempo, esfuerzo y oraciones por el Ministerio Hispano en la ciudad de Holyoke.

Agradezco también a Sergio Orsino, por la buena música que hace que nuestros cultos sean diferentes. Cuando los números aún eran bajos, teníamos una cena a final de cada servicio, y era el tiempo en que las personas se conocían y podían conversar. Esperamos cuando los números bajen retomar esta buena costumbre y agradezco a Jackelin por coordinar esta parte importante para la comunidad.

El 18 de diciembre tuvimos la primera visita de nuestro obispo El Rvdmo. Douglas Fisher. Tuvimos la asistencia de 26 personas, incluyendo miembros de la congregación Ingles parlantes.

Este año tendremos un plan estratégico para poder alcanzar mas a los hispanos de nuestra comunidad. Y trabajaremos aun más en la organización de los diferentes ministerios para que todos de una forma u otra se sientan envueltos.

Me siento bendecido por ser parte de este ministerio y agradezco a Dios y a ustedes la oportunidad de servir.

En Cristo,  
~The Rev. Joel Martinez+



## **REPORT FROM HISPANIC MINISTRY – The Rev. Joel Martínez**

Without a doubt, the year 2021 has been a year of many emotions and I know that we all agree on that. For me this is an opportune time to thank God. Even as we are in the midst of a pandemic, Hispanic Ministry has remained alive, thanks to God and the support of the English-speaking congregation.

While the building was closed, I maintained constant communication with the members, to avoid losing contact with them. Before we re-opened, in the summer, we had time to share and eat together. I thank St. Paul's Church for the support this day, it was great and I hoped that we could soon meet again to share, converse, and worship together.

On August 7, 2021 we had our first in-person service since the pandemic had broken out. Since then we have continued to move forward. Thanks to the Rev. Tom Barrington (Interim Priest), Rev. José Reyes (Missioner for the Hispanic Ministry in the Diocese), Gina Nelson (Senior Warden), Cindy Valentine (Junior Warden), Candy Johnson and everyone who participates in the Altar Guild. I also thank all the other members who have put their time, effort and prayers for Hispanic Ministry in the city of Holyoke.

I also thank Sergio Orsino, for the good music that makes our cultures different. While the numbers were still low, we had a dinner at the end of each service, and it was the time when people got to know each other and could chat. We hope when the [Covid] numbers go down to resume this good habit and I thank Jackelin for coordinating this important part for the community.

On December 18 we had the first visit of our bishop, the Rt Rev. Douglas Fisher. We were attended by 26 people, including members of the English-speaking congregation.

This year we will have a strategic plan to reach more Hispanics in our community. And we will work even more on the organization of the different ministries so that everyone in one way or another feels involved.

I feel blessed to be a part of this ministry and I thank God and you for the opportunity to serve.

In Christ,  
~*The Rev. Joel Martinez*+

## REPORT FROM THE DEACON – The Rev. Jac Essing

Before sitting down to write out this report, I read over the sermon I preached on my first Sunday with you all as your appointed deacon. In it, I talked about being community, being beloved children of God, being tasked to be with one another as we together navigated, as Bishop Curry regularly shares, “transforming the world from the nightmare it is for so many into the dream God has for us.” (I know, small pebbles.) Reading over that sermon was good prep work for this report as I wanted to recall where we, individually and collectively, were when I joined this parish officially. What was true then is still true now, in its own form: we’re still in transition.

Transition can seem like a liminal space, a time that we’re floating in the murky water. In that floating, it might be hard to maintain energy - kicking and doggy-paddling our way while hoping we can last 'til we reach the shore. The murky water might have some of us questioning what we’re doing here. Yet if we look at what we’re in the transition of, what waters we’re really in, and what we have as our rafts, together, we are more likely to find sustaining energy with the Holy Spirit to guide us, Jesus to renew us, and God to love and be with us. That’s if you’re willing to indulge me just a tad bit longer on this metaphor.

It’s no surprise to learn that the waters we’re in have to do with the continual presence and disruption of Covid-19 and the ongoing, steadily-paced quest for a new rector. Yet the other water that we’re in is the one that will remain long after these: what we do together and why. We are in the process of still answering that question of what, and I pray we remember the why. Not out of senseless obligation, rather out of our commitment to God and to one another.

What I pray we remember, collectively and individually, is that this IS the work. We are already in the process of fulfilling God’s dream. It reminds me of a quote attributed to Thich Nhat Hanh, a Vietnamese Buddhist monk that recently passed: “Enlightenment is the moment the wave realizes it is the water.” As in - what I’ve witnessed and experienced with the St. Paul’s community is a gathering together around these waters, being the change and doing the change amidst transition - through worship, volunteering with Vet’s lunch, serving with the biweekly Food Bank, attending as Lay Eucharistic Minister, masking & being part of Zoom worship, stepping up to be a part of the Profile Committee, participating in Spanish classes, and integrating the two worshipping communities into one body.

And the questions of what else can we do; how else can we show up are both the transition and currently creating the dream of God as it unfolds. Witnessing in real time the resiliency of this community, whether it be reimagining the Christmas pageant to pivoting one idea of Spanish services to another, staying attentive and responding to the intention is the work. My role as deacon is to recognize it, to celebrate it, to encourage us each to go even deeper - knowing we are waves and ocean simultaneously. If you’re growing weary of staying afloat or not sure how to stay present in the water, I encourage you to reach out to me - pulling me aside before or after the service, calling during my office hours on Wednesdays at 9 am, or sending me an email. It’s an honor to be in these waters with you.

Peace,

~Rev. Jac Essing, Deacon at St Paul’s Episcopal Church (joyfully)

## REPORT FROM THE SENIOR WARDEN – Gina Nelson

In writing this report, I am struck by all that has happened during the previous year. Both the good and the challenging, 2021 was jam packed. A continuing pandemic may have changed how we do things but it did not slow the pace at St. Paul's Church. If anything, these past few years have made us more aware of how fragile life is, of how much pain and suffering there is all around us, and of the incredible grace that is often intertwined with that pain. It is the combination of pain and grace that are the center of our continuing journey as a mission forward church.

This pandemic is no joke – friends and loved ones are still dying, many of us continue to be scared or sad but God is in the midst of it all. It may have forced us to see things in a different way, but it is our faith in God's presence, love and grace that showed us how to move forward, how to tap into our creativity and how to reimagine things we took for granted just a few years ago.

- St. Paul's continues its partnership with the Food Bank of Western Mass for a bi-monthly food distribution point for this neighborhood.
- We developed a "plan B" for the Veterans Lunch Program which allowed us to offer PPE supplies, clothing and soup-to-go while in-person programs were shut down.
- We resumed the Saturday evening Spanish Mass with great success from the addition of lively music to a bi-lingual priest assigned to lead the services with Rev. Tom.
- St. Paul's also partnered with Holyoke Community College for weekly conversational Spanish classes in order to better communicate with our neighbors.

We continue to care for each other and to care for our community. It takes many hands and hearts to get from week to week and I am grateful for each and every one of you for your willingness to lean in. Your vestry and most of the committees continue to hold virtual meetings and I extend my utmost gratitude for their dedication.

So, let us continue in our work and love, mission and ministries in and through St. Paul's Church, and let us always be mindful that we are blessed children of God and emboldened by He who loves us.

*~Gina Nelson*

## **REPORT FROM THE JUNIOR WARDEN – Cindy Valentine**

It is the mission of the Building Committee to be faithful stewards in monitoring and maintaining our parish property. The following report reflects the work accomplished in 2021. If you have any questions, feel free to contact me.

As many of you know, last year presented many challenges within our buildings. One of our major projects was the replacement of our boiler. Quotes were obtained and we contracted with B-G Mechanical of Chicopee to replace it. Our insurance company was contacted as we felt there were likely fractures within the boiler that caused its breakdown and loss. As the boiler was being disassembled, an adjuster from Travelers was present to assess the damage and determined that manufacturing defects caused cracks in sections of the boiler. We were blessed to receive an insurance check that covered all expenses minus the \$1,000.00 deductible. We now need to address the issue of the asbestos that surrounds the original furnace and piping within the boiler room. We have contacted a remediation company and have received a very fair quote to remove the asbestos as well as the old furnace. Complete removal will eliminate the need to re-encapsulate the asbestos in the future.

Our tower room was another area that required immediate attention as water from the damaged tower roof had intruded the room causing saturation to the ceiling, walls, and carpeting. Again, our insurance company was contacted to discern if we were eligible for a supplemental settlement as damage was directly caused from the roof being compromised. Our insurance sent a supplement to the claim. We were able to keep within that budget to replace the ceiling, have the walls washed and painted, purchase new lighting, furniture, and have a commercial grade carpet installed. Extremely grateful to Tim Champagne for all his time and labor in helping get this project accomplished!! If you haven't seen the completed renovation, please stop by and check it out!!

We have a few large projects ahead that require urgency and serious financial conversation. Many areas of roofing slate will need to be repaired/replaced as moisture is seeping into our building and causing damage internally to our plaster, mortar, and bricks, as well as ceilings in second floor rooms. These issues will require immediate repair.

I'm sure you all are aware that our beloved buildings are quite old and require our love and care for future generations. There will always be the need for maintenance, repairs, and upgrades. We ask for your continued prayer and support as we move forward to keep our buildings secure and safe for the missions we provide for ourselves and our community.

Submitted with gratitude and faith,  
~Cindy Valentine

## **COMMITTEE AND MINISTRY REPORTS**

### **Altar Guild Ministry Team**

*~Candy Johnson, Directress*

During 2021, the Altar Guild was happy to continue to work with Rev. Tom Barrington, Rev. Joel Martinez, Gina Nelson and all those who were responsible for getting our Saturday and Sunday services in place. We found that our most important need was to be flexible as the services moved back and forth from in-person plus virtual to only virtual. I would like to thank my team for all their patience and hard work. And thanks to the Reverends Barrington and Martinez for their patience as the Guild tried to keep up with all the changes the pandemic has brought to bear.

I would like to invite anyone who would like to participate in our services to join the Altar Guild. We have only five members: Joan Daly, Diane Lessard, Deb Lucier, Frank Dzwonkoski, and myself. Typically, our efforts take about two hours on any Sunday to set up for the service and then clean up later. You would serve on at most one Sunday a month. And we would be happy to provide the limited training needed by having you work with any one of us.

### **Counters**

*~Mike Bineau (413-250-5613)*

The counter's group is a collection of seven volunteers who form two-person teams to record the pledges/donations that are placed in the collection plate each Sunday. Currently our members include Robin Kenney-Bineau, Pat Gray, Nancy Romeo, Deb Lucier, Gene Giuliano, Mike D'Alessandro and Mike Bineau.

We gather after the Sunday service and record what is received in the collection plate onto an Excel Spreadsheet. The template for the spreadsheet is made a year in advance, so you only need to click on the current week.

We're always looking for people to join our ranks, if you're interested to find out more about what we do please feel free to contact any of us. We will be glad to answer any questions you may have.

## **Community Roots: Neighborhood Services, Inc.**

*~Gina Nelson*

Founded in 2011 by former parishioner Ed Farrell and myself; Community Roots (CRNS) is a 501c3 non-profit established to reach out into the community and better the lives of our neighbors. As a secular entity under the umbrella of a church, it was the first of its kind in the Diocese of Western Mass. The first projects were in partnership with the city of Holyoke; an **afterschool homework and tutorial program** and a **summer food service program** which provided nutritious **meals** and snacks to children during the **summer** when school was not in session. As the city school system improved at these services, CRNS pulled back and re-focused our direction.

Then in September of 2016 a **CRNS veterans' program** was added to offer access to food, services and companionship to all Veterans in Hampshire and Hampden counties. We envisioned a Veterans Community free from hunger, isolation and loneliness and began a weekly meal on Thursdays in the auditorium at St. Paul's Church. This weekly program centers around a communal table. The meal is the jump off point into conversation, camaraderie and healing among people with the shared experience and trauma of war.

The in-person portion of the CRNS Veterans Program was on hold until July 2021 and what a difference the upgrades to the kitchen made as we welcomed back the Veterans each Thursday and a huge crowd of veterans and the community celebrated with us on our 5-year anniversary. CRNS funds continue to assist veterans where possible with gift certificates for groceries, supplies and donations of clothing (especially socks, underwear, hats and gloves). We thank you for your continued support and generosity.

## **Fall Festival Report**

*~Trudy Monson*

The Women of St. Paul's Church held our "Annual Fall Festival" on Saturday, November 6, 2021, 9am-3pm.

Thanks to our Exhibitor Coordinator, Tammy Shafer, we had 17 Indoor Exhibitors and 3 Outdoor Exhibitors.

We Ruffled 24 Gift Baskets donated by Parishioners- Coordinators Judy Williams and Barb Roy.

A 50/50 Raffle was held- Coordinators Deb Sexton and Alison Giuliano, Tammy Scott and Tammy Shafer.

Additional highlights of The Fall Festival were:

- The Lunch Cafe'-Coordinated by Tim Champagne, Gina Nelson, Barb Legrand, Deb Lucier and Diane Lessard.
- The Bake Sale Table - Coordinated by Candy Johnson, Marilyn Potvin and Tricia Washington.
- Thank You to all who baked goodies and all who purchased goodies!
- The Plant Sale Table - Coordinated by Joan Daly, Nancy Romeo & Lee McGarrigle
- The Church Craft Tables - Coordinated by Nancy Geneczko, Liz Landry, Linda Dupont & Claire LeBlanc.
- Our Total Profit was \$2660.

Thank You To the "Floating Volunteers" Brandy Lee Keefe, Cindy Valentine, Julia Durchanek, Alex Durchanek, Kathryn Peterson

and Everyone for making this Event a Huge Success!

This year's "FALL FESTIVAL is scheduled for Saturday, September 24, 2022!

## Finance Team

~Gina Nelson

The Finance Ministry Team was established as a way of bringing representatives from each group that deals with the day to day finances for the Church into one body which answers directly to the Vestry.

Deb Sexton – Treasurer

Janet Gelinias – Comptroller

Tammy Scott – Bookkeeper

Mike Bineau - Head Counter

Gina Nelson – Operations

This group meets quarterly to insure everyone is on the same page and that each group understands their part in the whole financial picture. In addition to the day to day finances, the team also works on the budget before presenting to the vestry, puts together the information for and meets with the auditor for the annual audit and the annual Parochial Report for the Diocese.

## Formation

~Rev. Tom Barrington

### Formation with Children and Families:

Our ministry with, for, and by children and families has largely stopped because of the Pandemic. A big thank you to Bird Treacy for diligently working to stay connected to our children and families. Unfortunately, we got limited responses to some very creative efforts. In October, Bird accepted a call to run the children's formation programs at St. John the Evangelist Episcopal Church in Hingham, MA. We wish her all God's speed in this new ministry.

Our main contact with children and families has been through Baptismal preparation by Rev. Tom. We also had over 20 children sign up to participate in the Christmas Pageant. This is a sign that all is not lost. A major challenge for 2022 is to re-establish connections with families with younger children. We must listen as they let us know what will nourish them and then respond so they may deepen in their lives in Christ.

### Adult Formation:

We have offered various classes and programs for adult formation. We have taken advantage of Zoom to hold classes remotely as well as drawing from Diocesan/Deanery programs. Becoming Beloved Community and the Spanish Classes have had the largest participation. Another form of Adult formation has been members of the congregation writing reflections published in the weekly E-Newsletter. Over the year we had 25 different articles submitted by members.

Below is a list of programs held in 2021:

- **Epiphany:**

**WHAT, IN GOD'S NAME, IS GOING ON?** Followed by Compline - *Wednesday evenings*  
Conversation on living out our faith in our lives, in our parish and beyond.

- **Lent:**

**BECOMING BELOVED COMMUNITY**

Explorations of what Beloved Community entails and deep conversations about racial injustice, white privilege and how we may grow into a community of reconcilers, justice-makers, and healers. *Wednesday evenings*

- **STATIONS OF THE CROSS ON ZOOM** *Fridays at noon*
- **DIOCESAN CONFIRMATION PREPARATION** *10 week Zoom program*  
Tammy & Tom Scott and Andy Anderson with Bishop Fisher at Diocesan Confirmation Service



- **Easter:**  
**WHY THIS PASSAGE MEANS SO MUCH TO ME** - Deanery programs on Zoom *Wednesday evenings*. Conversations led by clergy in the Deanery on scriptures they find meaningful.
- **Pentecost:**  
**TRAVELING WITH JESUS THROUGH THE GOSPEL OF MARK:** Bible Study, *Wednesday evenings*
- **SPANISH CLASS:**  
September – December, *In person in the Rectory Wednesday 4:30-6:30 PM*
- **SEASON OF CREATION:** A Five-week series beginning in September where we used special lessons, prayers and sermons in the Sunday Services on caring for all creations and addressing climate change as people of faith
- **EVERY PERFECT GIFT:** Stewardship/Pledge Campaign: Mid October – Mid December  
Used *Episcopal Network for Stewardship (TENS)* materials

## Homework House

~Gina Nelson

Founded by the Sisters of St. Joseph, Homework House is a free after-school tutoring and mentoring program for at-risk elementary school kids in Holyoke, MA.

In 2017 Homework House occupied the undercroft area for after-school tutoring of 3rd through 5th graders. In 2018 St. Paul's was able to offer the former St. Paul's Nursery School area to Homework House for preschool and kindergarten aged kids and in the summer of 2018 a summer literacy program was added for ages 6-12.

After 5 years, as of January 31, 2022, Homework House is unable to continue their programs at St. Paul's Church. COVID-19 hit them hard. Between the teachers, staff and students it was a tag team of infection rates, forcing the program to close down 5 times in the last 8 months. Homework House is now in the process of consolidating the programs from all locations into a single space where they can manage things better.

The parting is amicable, we have received payment for January 2022 and will receive a formal letter and keys from the Program Manager. In addition to a \$14,400 annual loss of revenue, we will miss the voices of children in the hallways, playing outside in the summer, and we are proud to have had even a small part in furthering the mission of Homework house by providing space used "to strengthen the quality of education for ALL children in Holyoke by providing them individualized academic and social supports in a safe and nurturing environment".

As we do some sprucing up while vacant, St. Paul's is actively looking for a non-profit to rent one or both of the areas (nursery and undercroft). If you can help with some



cleaning/upgrading or marketing of the nursery school area to attract a renter or if you know of an organization that helps children especially here in Holyoke where the need is so great, please contact the office at: [office@stpaulsholyoke.org](mailto:office@stpaulsholyoke.org) 413-532-5060 or Gina Nelson, Senior Warden, at: [seniorwarden@stpaulsholyoke.org](mailto:seniorwarden@stpaulsholyoke.org) 413-537-3119.

**Morning Prayer Ministry**

*~Gina Nelson*

The Tuesday 9am Morning Prayer Group was unable to meet when the building shut down, though the members continued to pray individually as the world became weighed down with troubles. We hope to resume this group as a hybrid in-person/virtual Morning Prayer Service so we can offer a choice to those who would like to join us. Please let me know if you would like to join this peaceful way to begin a busy day.

**Office Report**

*~Lyn Casey*

<u>Baptism</u>	May 23, 2021 May 23, 2021 June 13, 2021 September 12, 2021 November 7, 2021 November 28, 2021 November 28, 2021	Elijah Erick Garcia Joshua James Barsalou Delaney Taylor Kelly Gabriel Miguel Bodon Piper Elizabeth Kislus Tatum James Sabbs Miles Edward Sabbs
<u>Marriage</u>	November 13, 2021	Erica Lynn Dominguez & Zachary Ryan Johnson
<u>Confirmation</u>	June 6, 2021	Tammy Scott – Renew Thomas Scott – Received Myron Anderson - Confirmed
<u>Death</u>	February 10, 2021 February 10, 2021 April 5, 2021 April 9, 2021 April 14, 2021 April 21, 2021 October 12, 2021	Laurinda M. Paine Edna E. Zucker Janet E. Rosseau Andrea Cordes Judith Desrosiers Robert D. Tougas Marilyn (Desrosiers) Nadeau

## **Prayer Circle Ministry Team**

*~Gina Nelson*

The Prayer Circle Ministry Team consists of a small group of prayerful Christians who pray continually for a variety of confidential intercessions. The Group does not meet in person (even pre-COVID). The requests for private/personal prayers are forwarded or called in to Gina Nelson who offers the initial prayer with the requestor and appropriate wording for privacy is then forwarded to the prayer members. The members are also chosen for their ability to hold these intercessions confidential. The prayer circle is private whereas the Prayers of the People are publicly read aloud during Sunday Services.

## **Prison Ministry**

*~Mary D'Alessandro*

As a Prison Chaplain, I attempt to address the spiritual, religious and pastoral needs of inmates and staff at the Women's Correctional Center in Chicopee, MA. I serve the needs of persons of different faiths, of different denominations and those of no particular faith. I spent much of my time providing one-on-one spiritual support for women on all the units. In addition to the individual sessions with women, I teach a class entitled Self Discovery which addresses the basic questions of who we are. Another function I perform is that I lead Guided Meditation to small groups of women. I also lead a group on the topic of Grief and Loss. On special occasions (for example major religious holidays), I lead worship services on the units.

This past year has brought challenges with the continued pandemic. There is quite a bit of stress and anxiety for both the inmates and staff. I too, feel the anxiety of the unknown. I have limited the number of units I visit. I no longer go into the unit where women are first housed after their arrest. I am not at all sure of their vaccination status or of their COVID prevention measures. One unit is for women who have tested positive for COVID so I no longer go into that unit. Another unit is for women under COVID precautions: I am not going into that unit either. Basically, I visit four of the seven units at WCC. I will continue to do this until I feel more confident that the virus is better under control.

I have been engaged in this ministry for four years now and my role has evolved as I continue to assess the spiritual needs of both inmates and staff. I continue to work and grow in my position as prison chaplain and I consider it a humble privilege to minister in this manner every day.

## **Spirit Ministry Team**

~Joan Daly

The Spirit Committee continues to stay in touch by phone and email. We have not met in person since the beginning of the pandemic. When it is safe, the Spirit committee will resume holding meetings on the last Tuesday of the month at 5:30 PM at Joan Daly's home in Holyoke.

Our committee consists of Andy Anderson, Marilyn Potvin, Nancy Romeo, Candy Johnson, Nancy Geneczko, Debbie Lucier, Kathryn Peterson, Alison Giuliano, and Joan Daly. Gina Nelson can no longer attend meetings but keeps in touch through e-mail.

We were saddened this year when a member who has been on our committee since its inception decades ago passed away. Marilyn Nadeau will be sorely missed. We will also miss Ray Nadeau who has moved to be near his son in Illinois.

Our Mission Statement is:

***Because we are blessed, the Spirit Committee maintains control, accountability, and ownership of support to the members and ministries at St. Paul's and to the needs of the community***

During the past year we were able to continue most of our projects.

- ❖ We sent multiple cards of support to parishioners and have brought "care packages" (usually of food) to those who suffered great losses and challenges.
- ❖ We sent Thank You notes as requested or needed.
- ❖ We organized the Giving Tree Event and collected over 100 Christmas gifts for the men in the Loreto House Shelter. (*Thank you to everyone who purchased and /or wrapped gifts.*)
- ❖ Under the leadership of Candy Johnson, we helped make holiday cards that were mailed to shut-ins. (*Thank you, Candy, for continuing this part of our ministry when we were no longer able to work together.*)
- ❖ We supplied Thank You treats to the office staff during the holidays.
- ❖ We planted and cared for the flower gardens on the church grounds.
- ❖ We supported the Fall Festival and made a gift basket for the raffle.
- ❖ We helped update the parish list.
- ❖ We supplied the altar flowers and assisted with the hosting of the Memorial Service and Reception for our dear friend, Marilyn Nadeau.

Current and Future Projects:

- ❖ We will continue to send cards and deliver care packages to those in need.
- ❖ We will continue to support church projects and programs in a safe manner.
- ❖ When it is safe to gather together, we will attempt to organize historical photos and materials into scrap books.

When it is safe to do so, we will resume our meetings on the last Tuesday of each month. We welcome new members. If you are interested in joining us, please contact Joan Daly (533-4118) [jdal2@verizon.net](mailto:jdal2@verizon.net) or any member of the committee. We'd love to have you join us!

## FINANCE PRESENTATIONS FOR YEAR ENDING 2021

### Trustees' Annual Report for the Year of 2021

Respectfully submitted by Candida Johnson, Chairperson, Trustees

Since January 1925, it has been the responsibility of the Trustees of St. Paul's Church "to take care of the Church Endowment Funds." The Trustees conferred quarterly during 2021 with representatives of Berkshire Bank to monitor the performance of St. Paul's three funds. Due to Covid-19 precautions, this year our meetings have been held virtually. The year to year values of the three funds are as follows:

Unrestricted Fund	December 31, 2020	\$	412,838
	December 31, 2021	\$	394,057
	Year-end return for 2021		3.8 %
	Net Income Transferred to St. Paul's checking	\$	68,343*
Restricted Fund	December 31, 2020	\$	817,623
	December 31, 2021	\$	881,170
	Year-end return for 2021		9.1 %
	Net Income Transferred to Unrestricted Fund	\$	10,615
Bricks Fund	December 31, 2020	\$	212,577
	December 31, 2021	\$	196,801
	Year-end return for 2021		7.2 %
	Net Income Transferred to Unrestricted Fund	\$	2,855
	Funds Transferred to St. Paul's (boiler +)		28,300
Total Investments Value	December 31, 2020	\$	1,511,479
	December 31, 2021	\$	1,472,029
	Year-end return for 2021		3.8 %**

\* This includes \$13,470 from Bricks and Restricted accounts earnings and Unrestricted Fund earnings.

\*\* This includes the \$68,343 transferred to the Church for its annual budget for 2021 and the \$28,300 for the boiler.

The Trustees applied a formula to determine the amount that could be withdrawn from the endowment to support the Church budget without significantly impairing the value of the endowment. The contribution was 5% of the average value of the endowment during the preceding twelve quarters. Based on this formula, \$68,343 was transferred to the Church during 2021.

This year \$28,300 was transferred from the Bricks Fund to St. Paul's account to cover the cost of replacing the boiler.

Trustees in 2021 were: Candida Johnson, Carl LeGrand, Diane Lessard, Joan Steiger, and John Bandeian. Non-voting advisory member: Reverend Tom Barrington. Myron "Andy" Andersen also attended some meetings.

~Candida Johnson, Chairperson

## Treasurer's Annual Report – Year Ending 2021

- Revenues for 2021 ended below the budgeted \$253,588 by \$2,458. The biggest shortfall was due to the anticipated “building use” that was drastically reduced due to the increased wave of the Omicron Variant in the last quarter of 2022. Our generous parishioners continued to meet their pledges for 2022. The Finance Committee researched and reviewed the churches financial bank accounts and endowments and presented their recommendations to the Vestry and Trustees in June 2021. In order to amend the \$57,800 deficit carried over from 2020, the vestry and trustees agreed on a one-time Extra use of the Endowment of \$58,000 to amend the budget for 2021.
- Operating Expenses were below the budgeted \$253,678 by \$24,246. Some of the notable reduced expenses were due to the reduction of church utilities, the rector's compensation (insurance reduction), and the search committee's expenses not used in 2021.
- The Revenue Budget for 2022 was created with optimism that the building use will return, new fundraising efforts will be put in place and possible rectory rentals and extra use of the endowment earnings will continue.
- The Operating Budget for 2022 is approx. 9% over the 2021 budget. We had to maintain the “Church Repair and Maintenance” expense line and add back the Sexton's compensation (donated in 2021).
- Even though 2021 didn't bring the end of the pandemic, our strong faith, strong financial foundation and resiliency kept St Paul's open to serve our community.

Balance sheet and 2022 Budget included

Respectfully submitted,  
~Debra Sexton, Treasurer

### 2021 Actual Operating Revenue/Expenses for St. Paul's Episcopal Church

2021 OPERATING REVENUE						
		JAN-DEC 2021			Annual	% of
		ACTUAL	BUDGET	VARIANCE	Budget	Budget
1	Open Plate	2,414	2,500	(86)	2,500	96.6%
2	Init & B-day Offering	244	100	144	100	244.0%
3	Easter Offering	790	200	590	200	395.0%
4	Christmas Offering	830	325	505	325	255.4%
5	Last Year Pledges	1,107	25	1,082	25	N/A
6	Current Year Pledges	85,591	85,000	591	85,000	100.7%
7	Checking & Saving Interest	44	35	9	35	125.7%
8	Lucy Coolidge Int. (Qrtrly)	9,040	8,000	1,040	8,000	113.0%
9	Use of Endowment	68,343	67,113	1,230	67,113	101.8%
10	Homework House	14,400	14,400	-	14,400	N/A
11	Building Use	6,240	15,250	(9,010)	15,250	40.9%
12	Use of LF/MF	2,655	2,640	15	2,640	N/A
13	In Kind Donations	1,432	-	1,432	-	N/A
14	Extra Use of Endowment	5,800	58,000	-	58,000	
15	Miscellaneous	-	-	-	-	N/A
	<b>Total Operating Revenue</b>	<b>251,130</b>	<b>253,588</b>	<b>(2,458)</b>	<b>253,588</b>	<b>99.0%</b>

2021 Actual Operating Revenue/Expenses for St. Paul's Episcopal Church (continued)

2021 OPERATING EXPENSES						
		JAN-DEC 2021			Annual Budget	% of Budget
		ACTUAL	BUDGET	VARIANCE		
16	Assessment Com. Min	25,188	25,188	-	25,188	100.0%
17	Outreach	586	500	86	500	N/A
18	Rector's Compensation	107,953	115,000	(7,047)	115,000	93.9%
19	Rectory's Utilities	2,195	3,000	(805)	3,000	73.2%
20	Clergy Supply	200	1,000	(800)	1,000	20.0%
21	Deacon Ministry	-	1,500	(1,500)	1,500	
22	Organist Supply	-	300	(300)	300	0.0%
23	Worker's Comp Insurance	566	1,500	(934)	1,500	37.7%
24	Secretary's Compensation	16,575	19,450	(2,875)	19,450	85.2%
25	Financial Consultation	10,845	8,400	(2,445)	8,400	129.1%
26	Sexton's Compensation	-	-	-	-	N/A
27	Organist's Compensation	6,300	7,000	(700)	7,000	90.0%
28	Soloist	-	-	-	-	N/A
29	Lay Leadership	-	800	(800)	800	N/A
30	Church Utilities	14,876	19,000	(4,124)	19,000	78.3%
31	Church Telephone	3,222	2,800	422	2,800	115.1%
32	Office Supplies/Offering Env.	1,917	1,500	417	1,500	127.8%
33	Liturgical	-	240	(240)	240	0.0%
34	Computer / Web Supplies	3,203	3,000	203	3,000	106.8%
35	Postage	460	500	(40)	500	92.0%
36	Office Equip. Rep / Contract	813	1,600	(787)	1,600	50.8%
37	*CH School Materials	15	100	(85)	100	N/A
38	Adult Education	196	500	(304)	500	39.2%
39	Altar Guild	29	100	(71)	100	N/A
40	Music	-	-	-	-	N/A
41	Organ / Piano Maintenance	1,870	700	1,170	700	N/A
42	Stewardship	-	100	(100)	100	N/A
43	*Spirit Committee	33	-	33	-	N/A
44	*Church Repair & Maintenance	8,792	7,000	1,792	7,000	125.6%
45	Trash Removal	1,334	1,200	134	1,200	111.2%
46	Sexton Supplies	907	400	507	400	226.8%
47	Lawn/Snow Contracts	3,430	6,000	(2,570)	6,000	57.2%
48	Rectory Repairs	651	2,000	(1,349)	2,000	N/A
49	Search/Transition Exp	505	5,000	(4,495)	5,000	10.1%
50	Property Insurance	15,750	18,000	(2,250)	18,000	87.5%
51	Clergy Hospitality	-	150	(150)	150	0.0%
52	*Sundries	1,021	150	871	150	680.7%
53	<b>Total Operating Expenses</b>	<b>229,432</b>	<b>253,678</b>	<b>(24,246)</b>	<b>253,678</b>	<b>90.4%</b>
54	<b>Revenue less Expense</b>	<b>21,698</b>	<b>(90)</b>	<b>21,788</b>	<b>\$0.00</b>	

\*These accounts include in K

St. Paul's Balance Sheet as of 12/31/2021

ASSETS				LIABILITIES			
1	Checking	47,228.10	A	23	Transmittal Funds	-	
2	Savings for Total Little Funds	62,545.78	B	24	Next Year Pledges	2,708.00	
3	Petty Cash	100.00	A				2,708.00 A
4	Rector's Discretionary Checking	2,642.75	H		Equity / Funds		
5	<b>Total Checking &amp; Savings</b>	<b>112,516.63</b>		26	Accumulated Surp./ (Def.)	6,280.85	
				27	Current year surp./ (Def.)	21,699.03	
							27,979.88 A
	HLC MONEY MARKET ACCOUNT				LITTLE FUNDS		
6	HLC Money	121,050.82	C	28	Memorial Funds	14,362.53	
7	Loaned to Checking from Savings	(20,000.00)	A	29	Legacies & Bequests	9,283.45	
8	Locust Street Net	(15,665.80)	D	30	Rainy Day Fund	-	
9	<b>Total in HLC MM</b>	<b>85,385.02</b>		31	Building Fund	29,809.31	
				32	Operating Restricted Funds	9,247.93	
	ORGAN/Y SAVINGS ACCOUNT			33	Organ Fund	1,248.53	
10	Organ Fund	1,199.81		34	Escrow Fund for Pre-School	17.15	
11	Berk Invest Income	11,119.88		35	HLC Invest Capital Bldg Fund	3,266.32	
12	Escrow for Pre-School Area	223.31		36	HLC Invest Loan Payback	7,853.56	
13	<b>Total in Organ/Y Savings</b>	<b>12,543.00</b>	B	37	<b>Total Little Funds</b>	<b>75,088.78</b>	B
14	Prepaid Expenses	-	A	38	HLC Invest Potential	37,325.20	I
15	HLC in Berkshire Invest. Acct	100,000.00	C	39	Lighting Upgrade	(3,359.78)	A
16	Loan Repay/Bldg Potential	37,325.20	I	40	Net of Locust Street	(15,665.80)	D
17	Bounced checks to redeposit	-	A	41	Rector's Discretionary Fund	2,642.75	H
				42	Hamilton Learning Ctr Fund	221,050.82	C
					ENDOWMENTS		
	INVESTMENTS			43	Brick Fund	196,801.97	E
18	Brick Investment	196,801.97	E	44	Unrestricted	394,057.48	F
19	Unrestricted Investment	394,057.48	F	45	Restricted	881,170.36	G
20	Restricted Investment	881,170.36	G	46	<b>Total Endowments</b>	<b>1,472,029.81</b>	
21	<b>Total Investments</b>	<b>1,472,029.81</b>		47	<b>Total Equity/Funds</b>	<b>1,817,091.66</b>	
22	<b>Total Assets</b>	<b>1,819,799.66</b>		48	<b>Total liabilities &amp; Equity</b>	<b>1,819,799.66</b>	

## 2022 Budget for St. Paul's Episcopal Church

OPERATING REVENUE			OPERATING EXPENSES		
1	Open Plate	\$5,000.00	18	Assessment Com. Min	\$25,000.00
2	Init & B-day Offering	\$100.00	19	Outreach	\$500.00
3	Easter Offering	\$1,200.00	20	Rector's Compensation	\$115,000.00
4	Christmas Offering	\$500.00	21	Rectory's Utilities	\$2,500.00
5	Last Year Pledges	\$0.00	22	Clergy Supply	\$1,000.00
6	Current Year Pledges	\$95,000.00	23	Organist Supply	\$600.00
7	Checking & Saving Interest	\$50.00	24	Deacon Ministry	\$1,500.00
8	Lucy Coolidge Int. (Quarterly)	\$8,750.00	25	Worker's Comp Insurance	\$1,500.00
9	Use of Endowment	\$68,308.00	26	Secretary's Compensation	\$19,000.00
10	Homework House	\$14,400.00	27	Financial Consultation	\$8,400.00
11	Building Use	\$16,500.00	28	Sexton's Compensation	\$19,000.00
12	In Kind Donations	\$0.00	29	Organist's Compensation	\$7,800.00
13	Extra Use of Endowment	\$34,382.00	30	Lay Leadership	\$600.00
14	Rectory Rental	\$10,000.00	31	Church Utilities	\$19,000.00
15	Fundraiser	\$10,000.00	32	Church Telephone	\$2,800.00
16	Revenue from Hamilton Fund	\$10,000.00	33	Office Supplies/Offering Env.	\$1,500.00
17	Miscellaneous	\$2,000.00	34	Liturgical	\$240.00
	<b>Total Operating Revenue</b>	<b>\$276,190.00</b>	35	Computer / Web Supplies	\$4000.00
			36	Postage	\$500.00
			37	Office Equip. Rep / Contract	\$1,600.00
			38	Adult Education	\$500.00
			39	Organ / Piano Maintenance	\$700.00
			40	Stewardship	\$100.00
			41	*Church Repair & Maintenance	\$700.00
			42	Trash Removal	\$1,500.00
			43	Sexton Supplies	\$800.00
			44	Lawn/Snow Contracts	\$6,000.00
			45	Rectory Repairs	\$2,000.00
			46	Search/Transition Exp	\$5,000.00
			47	Property Insurance	\$18,000.00
			48	Security Guard	\$2,400.00
			49	*Sundries	\$150.00
			50	<b>Total Operating Expenses</b>	<b>\$276,190.00</b>
			51	<b>Revenue less Expense</b>	<b>\$0.00</b>
				*These accounts include in K	



## Election Slate

### **Nominated Officers (1-year terms)**

Senior Warden: Gina Nelson  
Junior Warden: Cindy Valentine  
Treasurer: Debra Sexton  
Clerk: John Bandeian

### **Nominated for Vestry (3-year term) (2 positions open)**

Mike Bineau  
Claire LeBlanc

### **Nominated as Diocesan Convention delegates**

**Nominated Diocesan Convention Delegates** (1 year terms) (4 open positions)  
*Convention is usually held in early November.*

Laura Zapata  
Nelson Zapata  
Deb Lucier  
Cindy Valentine

### **Nominated Diocesan Convention Alternate Delegates (1 year term) (2 open)**

Tammy Shafer, Gloria Caballero

### **Continuing to serve on Vestry**

Mike D'Alessandro - 1st term ends January 2023  
Steve Koppi - 1st term ends January 2023  
Trudy Monson - 2nd Term, ends January 2024  
Phil Levy - 1st term, ends January 2024